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This announcement contains Inside Information

Domino's Pizza Group Plc
Appointment of Andrew Rennie as Chief Executive Officer

Domino's Pizza Group Plc ("DPG" or "the Group") announces the appointment of Andrew Rennie as Chief Executive Officer (CEO). Andrew will join as a Director of DPG on 1 August 2023 and will assume the role of CEO with effect from 7 August 2023.

Andrew has an extensive career in the Domino's global system, a deep knowledge of the brand, vast experience of working with franchisees, and was himself a very successful multi-unit franchisee for a decade.

Andrew spent over two decades with Sydney-listed Domino's Pizza Enterprises (DPE), in roles including: CEO of France and Belgium from 2006 to 2010, COO and then CEO of its Australia and New Zealand business from 2010 to 2013, and CEO of its European business from 2014 to 2020, which includes the Master Franchise Agreements for France, Germany, Belgium and the Netherlands.

While Andrew was at DPE the market capitalization of the company grew from AU$132million to AU$5.85 billion, representing an annualized return of approximately 30%. In the ten-year period when Andrew was in senior leadership roles at DPE, the company delivered an annualized return of 34%. During his tenure as CEO of Europe, revenue, EBITDA and store count increased 4.6x, 13.5x and 3.0x, respectively.

Andrew is a non-executive director of AIM-listed Domino's Pizza Poland plc, and chair of The Cheesecake Shop, a 238-store business in Australia and New Zealand.

Elias Diaz Sese, who took over as Interim CEO in October 2022, will step down from this role on 7 August 2023. He will remain a non-executive director of DPG, a role he has held since joining the Board in 2019.

Matt Shattock, Chairman, said: '*I am delighted to welcome Andrew Rennie as our CEO. Andrew understands the power and potential of the Domino's brand as well as anyone in the business globally. He is an energetic and entrepreneurial leader with an incredible track record of delivering growth in Domino's businesses around the world. All of us on the board believe that working with our brilliant colleagues and world-class franchisees, he is just the right person to take the business to the next level.'*

'I'd like to thank Elias for his extraordinary commitment over the past year and the positive impact he has made on the entire system in that time. His drive and passion for the business and its people have ensured that Domino's has accelerated the implementation of our strategy and created a stronger platform upon which to drive our growth. I am very grateful he will remain on the board in a non-executive capacity.'

Andrew Rennie said: *'I am delighted and honoured to be taking up the role of CEO of DPG. The Domino's brand is in my blood and I've admired the strong progress the UK and Ireland business has made in recent years. Working with the team at DPG and the world-class franchisees here, I know we can take the business to new heights and I can't wait to get started.'*

No further information is required to be disclosed pursuant to Listing Rule 9.6.13R in respect of Andrew Rennie’s appointment.

This announcement contains inside information for the purposes of Article 7 of EU Regulation 596/2014 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018, as amended (together, "MAR").

The person responsible for making this notification is Adrian Bushnell, Company Secretary.

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Remuneration Arrangements

Andrew's remuneration arrangements are in line with Domino's Pizza Group's shareholder approved Remuneration Policy. His base salary will be £775,000 per annum and his service agreement provides for a discretionary annual bonus (up to a maximum 150% of base salary), a discretionary annual Long Term Incentive Plan award (up to a maximum of 200% of base salary) and a one-off award of Premium Priced Options (up to a maximum fair value of 300% of base salary). Any variable pay awarded to Andrew will be determined by the performance and profitability of the Company as well as his personal performance. Full details of his total remuneration will be provided in the 2023 Annual Report.

Board Committees

As of 7 August 2023, Elias Diaz Sese will be a member of the board’s Sustainability Committee and the Nominations & Governance Committee.

About Domino's Pizza Group

Domino's Pizza Group plc is the UK's leading pizza brand and a major player in the Irish market. We hold the master franchise agreement to own, operate and franchise Domino's stores in the UK and the Republic of Ireland.