

## **Domino's Pizza Group plc**

### **Post 2021 AGM Shareholder Engagement - Update Statement**

At the 2021 Annual General Meeting ("AGM"), resolution 16 to approve the Directors' Remuneration Report for the year ended 27 December 2020 received 65.05% of votes cast in favour and 34.95% of votes were cast against.

Following the 2021 AGM, the Remuneration Committee has sought to engage with the major shareholders who voted against the resolution. Feedback from the engagement identified three topics that influenced voting. Some shareholders did not support the fee/salary levels for the new Board Chair, the new CEO and CFO. Others raised concerns on the delay of setting EPS targets for 2020 LTIP awards and the fact that the EPS targets were set at a lower level than those for 2019 LTIP awards. Lastly, some shareholders questioned the appropriateness of the maximum LTIP grant made to the CEO (i.e. 200% of salary) during the year and for 2021.

The Remuneration Committee acknowledges these views. Whilst it still considers these decisions were appropriate in the challenging circumstances relating to the 2020 financial year and the need to attract a world class Board and management team for the next phase of the Group's development, the Committee will be mindful when determining remuneration arrangements for financial year 2022.

The Remuneration Committee is currently reviewing the Directors' Remuneration Policy, which is due to be put to shareholders for approval at the AGM in 2022, and will consult with shareholders and take their views into account during the review process.

11 October 2021