MODERN SLAVERY STATEMENT 2025

Introduction

At Domino's Pizza Group plc ('DPG'), we remain committed to our Sustainability Strategy, which is built around three core ESG pillars: reducing our environmental impact, improving our impact on society, and running a well governed company. As part of this, we are committed to respecting human rights and reducing the risk of exploitation across our value chain.

We operate a zero-tolerance approach to modern slavery, working only with partners who share our commitment to ethical business conduct. We continue to work to strengthen systems to identify, prevent, and mitigate modern slavery risks within our operation and supply chain.

This statement, our tenth statement issued in accordance with Section 54 of the Modern Slavery Act 2015, outlines the steps taken during the year to manage and reduce modern slavery risk across the business.

DPG Structure

DPG is part of the global Domino's system, holding the exclusive master franchise rights for the UK & Ireland under agreement with Domino's Pizza International Franchising Inc., the international arm of Domino's Pizza Inc., listed on the New York Stock Exchange.

DPG's operations in the UK and Ireland include five supply chain centres, one support office, one training facility, and 38 corporate stores, alongside, 1,361 franchised stores operated by independent partners.[1] Details of our structure and performance are available in our Annual Report.

DPG Stores

DPG operates primarily through independent franchise partners. At the end of 2025, a total of 1,399 stores were operating across the UK and Ireland, 1,361 managed by independent franchisees.

Franchise partners are selected for their commitment to quality and business integrity. Under the Standard Franchise Agreement, partners receive ongoing operational and strategic support from central teams covering technology systems, supply chain management, strategy and insights, operations, human resources, communications, legal, property, and marketing.

Franchise partners independently recruit and train staff and manage store operations, but all dough, food, and non-food items are sourced exclusively from DPG Supply Chain Centres ('SCC'), ensuring consistent quality and compliance with ethical sourcing standards.

DPG Supply Chain

Our supply chain is integral to maintaining high standards of product quality and ethical sourcing. DPG owns and operates four SCCs, two in England, one in Scotland and one in Ireland, with a fifth expected to open in England in 2026, currently operating as a cross-dock facility.

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[1] Store sites disclosed are in line with DPG's GHG Methodology Document, emissions from entities acquired during the year are reported in the financial year after they are acquired. For that reason, Shorecal stores are being reported as corporate stores, but DP Victa (control acquired in 2025) will not be included until next year.

All stores purchase food items directly from these SCCs, enabling centralised oversight and full compliance with our Supplier Code of Practice and due diligence processes.

We work with 101 direct suppliers, 63% supply food products and 37% supply non-food goods. The majority of our procurement is concentrated across five key sourcing countries, the UK, Denmark, Thailand, Portugal and France, products from these countries account for 87% of our total supplier spend.

DPG Policies

We are committed to ensuring that all workers in our own operation and supply chain are treated with dignity and respect. Our internal policies, including our Human Rights Policy, Speak Up Policy, and Anti-Bribery and Corruption Policy, all help to safeguard staff who raise concerns and promote ethical practice. All policies and guidance are available through our employee hub.

Our Supplier Code of Practice, Responsible Sourcing Policy, and Supplier Technical Manual set clear expectations on labour rights, responsible sourcing and compliance with the Modern Slavery Act 2015. These policies apply to all food suppliers and are shared with suppliers before engagement.

Risk Assessment

In 2023, DPG, supported by a consultancy partner, conducted a risk assessment across our operations, supply chain, construction projects, and franchise network. This assessment incorporated stakeholder interviews, reviews of policy and recruitment process, and a supplier risk tool to identify countries, suppliers, and products at higher risk of labour and human rights issues. These findings shape our mitigation actions and were reviewed by the Executive Sustainability Committee and the Non-Executive Sustainability Committee, which provide Board-level oversight of modern slavery risks in line with the Modern Slavery Act 2015 (Section 54).

In addition, the Supplier Assurance team conducts regular risk assessments across the supplier portfolio via the SEDEX platform. Tools such as Radar generate risk scores for each supplier by analysing ethical and sustainability risks, combining external data sources like UN and ILO reports with supplier-specific inputs from Self-Assessment Questionnaires (SAQs).

Due Diligence Process

We maintain risk-based due diligence processes across our operations and supply chain to identify and mitigate modern slavery risks.

We regularly assess risk based on country, labour, health and safety, environment, bribery and corruption, product category and spend.

DPG Operations:

- In our own operations, we verify the identity, right to work and bank details of all head office and SCC staff and only engage approved labour agencies under contract and subject to prior checks.

Franchise Operations:

- Franchise partners, under the Standard Franchise Agreement, must comply with all applicable laws and uphold DPG's brand values relating to ethical employment and human rights.
- The Franchise Operations team review worked hours data quarterly and will discuss any potential modern slavery flags with the relevant franchise partner.

Suppliers:

- We expect all suppliers to comply with all applicable laws, including those related to modern slavery, human trafficking, and forced labour, and to uphold appropriate ethical business standards and practices.
- 100% of food and packaging suppliers must complete due diligence including SEDEX registration, ethical audits (SMETA 2-pillar or equivalent) and adhere to the Domino's Supplier Manufacturing Standards.

Training

Training is mandatory for all head office employees and is tailored to roles where it is most needed. There are various training modules for colleagues, including anti-bribery, health and safety, GDPR, and modern slavery awareness. Specialist training is provided for the Supplier Assurance and Operational Excellence teams to give them the tools to identify and act on signs of exploitation.

Franchise partners attend DPG organised webinars that share regular updates on employment legislation and best practice, at times this would include a reminder of their responsibilities on Modern Slavery and guidance on identifying risk factors.

Continuous Improvement

We monitor compliance and revisit processes annually to keep them effective and align with evolving UK and EU legislation and best practice.

Nicola Frampton

Chief Executive Officer

Domino's Pizza Group Plc

May 19th, 2026

This statement has been prepared for the year ending 31 December 2025 in accordance with the requirements of the Modern Slavery Act 2015. With approval from the Board of Directors, the statement sets out the actions taken by Domino's Pizza Group plc and its subsidiary companies ('DPG') to prevent modern slavery in our operations and supply chain.