



The Role of the Senior Independent Director

- meeting regularly with the independent non-executive Directors without the Chairman present;
- holding annual meetings with non-executive Directors without the Chairman present to appraise the Chairman's performance and other appropriate matters;
- providing a sounding board for the Chairman and acting as an intermediary for other Directors;
- chairing the Nomination Committee when it is considering succession to the role or the Chairman of the Board;
- being available to shareholders if they have concerns which contact through the normal channels of Chairman or Chief Executive Officer has failed to address or would be inappropriate;
- meeting with major shareholders regularly enough to gain a balanced view of their issues and concerns.