

Domino's Pizza Group plc ("DPG")

Sustainability Accounting Standards Board (SASB) report 2024.

SASB has developed its own classification system to categorise companies by industry, and thus the sustainability opportunities and risks relevant to each company. The classification system is known as SICS (Sustainable Industry Classification System) and comprises 77 industry standards. Each industry standard sets out the disclosure topics and accounting metrics for a given sector.

SASB puts DPG in the 'Restaurants' industry, sitting under the wider 'Food & Beverage' sector. The Industry Standard relevant to DPG was launched in 2018 and the contents are outlined below.

Table 1. Sustainability Disclosure Topics & Accounting Metrics

Topics	SASB Accounting Metrics (code)	DPG Reporting Against Metrics
Energy management	Total energy consumed (1), percentage grid electricity (2), percentage renewable (3) (FB-RN-130a.1)	Total energy consumed in 2024 amounted 16,361,293 kWh of which 2,595,927 kWh (15.8%) came from the grid 12,406,624 kWh (75.7%) came from renewable energy purchased, and 1,388,742 kWh (8.5%) was onsite generated renewable energy.
Water management	Total water withdrawn (1), total water consumed (2), percentage of each in regions with high or extremely high baseline water stress (3) (FB-RN-140a.1)	Our Supply Chain Centres, located in Milton Keynes, Warrington, Cambuslang and Naas (Ireland), are our most water intensive sites within our operations. In 2024, they consumed an estimated 50,943 m3 of water. None are in regions with high or extremely high baseline water stress.
Food & Packaging Waste Management	(1) Total amount of waste, (2) percentage food waste, and (3) percentage diverted (FB-RN-150a.1)	The total amount of waste generated in 2024, including food waste, amounted to 86,949 metric tonnes. 77.6% of that waste was reused, recycled or composted. In 2024, our food waste decreased by 35%. DPG donates consumable surplus food from operations to FareShare and FoodCloud.
	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable (FB-RN-150a.2)	In 2024, Domino's created 16,369 tonnes of packaging waste from our operations across the UK and Ireland, including both transit packaging and customer packaging. This is a 4.97% reduction from 2023.

		The packaging was made up of cardboard (83%) and plastic (11%) with minimal uses of steel and aluminium. Our pizza boxes are made from 70% recycled materials, with the remaining 30% being Forest Stewardship Council ('FSC') certified. They are also 100% recyclable. The virgin material is required for the food contact part of the box.
Product quality & safety	Percentage of restaurant inspected by a food safety oversight body (1), percentage receiving critical violations (2) (FB-RN-250a.1)	In 2024, NSF, an independent organisation providing audit and risk management services for public health and the environment, conducted 156 food evaluations in stores, achieving an average score of 96%. The number of inspections was reduced compared to 2023 due to consistently high scores across the estate. Notably, no stores received critical violations during the evaluations. In cases where a critical violation is identified, DPG completes a critical action plan. NSF then revisits the store within 30 to 60 days to ensure compliance. A revised audit approach was introduced in 2024. Under this new framework, any store receiving a critical score or an average score below 80% triggers an audit of the entire estate, rather than limiting the inspections to a sample of 10% of stores. This proactive measure aims to uphold high standards across all locations.
	(1) Number of recalls issued and (2) total amount of food product recalled (FB-RN-250a.2)	In 2024, DPG issued nine product recalls. The majority of those recalls were related to an industry wide mustard recall which impacted several of our dips due to potential peanut contamination. The total volume of food products recalled during 2024 was less than 6 tonnes.
	Number of confirmed foodborne illness outbreaks, percentage resulting in U.S. Centers for Disease Control and Prevention (CDC) investigation (FB-RN-250a.3)	We had no foodborne illness outbreaks in 2024.

Nutritional Content	Percentage of meal options consistent with national dietary guidelines (1) and revenue from these options (2) (FB-RN-260a.1)	DPG's products are designed to be shared at mealtime as part of a balanced diet. National dietary guidelines refer to per-person consumption. Dietary and Nutritional information can be found at https://corporate.dominos.co.uk/food and are included on store menus.
	Percentage of children's meal options consistent with national dietary guidelines for children (1) and revenue from these options (2) (FB-RN-260a.2)	DPG does not target children with any menu options – they are therefore not designed with child dietary guidelines in mind.
	Number of advertising impressions made on children (1), percentage promoting products that meet national dietary guidelines for children (2) (FB-RN-260a.3)	In 2023, DPG published our Responsible Marketing Policy that guarantees under-18s are not targeted in our marketing communications, particularly regarding HFSS products. You can find our Responsible Marketing Policy here (DPGResponsibleMarketingPolicy)
Labour practices	Voluntary (1) and involuntary (2) turnover rates for restaurant employees (FB-RN-310a.1)	In 2024, the labour turnover rate for restaurant employees in our Corporate Store estate was 340%. This unusually high figure is due to the disposal of our Corporate Store estate partway through the year.
	Average hourly wage, by region (1) and percentage of restaurant employees earning minimum wage, by region (2) (FB-RN-310a.2)	Our directly operated store estate is completely London-based. The average hourly wage is £11.61 per hour, with all employees able to earn above the National Living Wage. 100% of our overall workforce, including DPG team members employed by our franchise partners, earn the minimum wage or higher.
Supply chain management & food sourcing	Percentage of food purchased that meets environmental and social sourcing standards (1) and is certified to third-party environmental and/or social standards (2) (FB-RN-430a.1)	100% of our food suppliers, and 50% of our non-food suppliers are linked with us via SEDEX. We aim to increase the number of non-food suppliers linked with us via SEDEX during 2025. Our supplier code of conduct now requests for SMETA audits to take place and for results to be shared with DPG via SEDEX.
	Percentage of (1) eggs that originated from a cage-free environment and (2) pork that was produced without the use of gestation crates	Across our current product portfolio, all ingredients and products containing egg are sourced exclusively from cage-free environments.

	(FB-RN-430a.2)	We remain dedicated to minimising the use of close confinement production systems, such as sow stalls. Throughout 2024, we engaged in ongoing dialogue with suppliers to influence their practices and encourage improvements. For additional details, please refer to our Animal Welfare Policy ¹ .
	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare (FB-RN-430a.3)	Please see our Sustainability Report, and our Modern Slavery Statement which can be found on our investor relations website ² . Please also see our Animal Welfare Policy which can be found on our corporate website ³ .

Table 1. Sustainability Disclosure Topics & Accounting Metrics

Activity metric (code)	DPG reporting against metrics
Number of (1) company-owned and (2) franchise restaurants (FB-RN-000.A)	As of 2 January 2024, our store estate consisted of 31 corporate stores and 1,288 franchise stores, including 3 mobile units. ⁴
Number of employees at (1) company-owned and (2) franchise locations (FB-RN-000.B)	As of 2 January 2024, we employed 727 people within our corporate stores. During 2024, our franchise partners had between 32,000 and 35,000 employees, incorporating fluctuations due to demand and labour turnover.

¹ <https://corporate.dominos.co.uk/sustainability/our-sourcing>

² <https://investors.dominos.co.uk/investors/overview/modern-slavery-statement>

³ <https://corporate.dominos.co.uk/sustainability/our-sourcing>

⁴ Store and employee numbers are calculated as of 2 January 2024. This approach was selected to account for the Corporate Store estate and aligns with our 2024 greenhouse gas (GHG) emissions disclosure methodology.